



Ping Identity Environmental Policy

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Mission Statement

At Ping, we are committed to providing the world's most secure and intelligent identity access management to our customers in a manner that promotes a clean and healthy environment. One of our core beliefs is that sustainability and minimizing the corporate carbon footprint is not only smart for business but is also our absolute corporate moral and ethical responsibility. We take this responsibility seriously. We are committed to reducing our environmental impact and continually building upon and improving our environmental performance standards. Not only do we hold ourselves to high environmental standards, but we endeavor to always encourage our customers, partners, vendors, and other stakeholders do the same. Saving the planet will take a massive collaborative effort starting from the ground up: from employees to executives, from departments to entire corporate entities, from policies to action, and from action to sustainable change.



Ping's Green Identity

At Ping, while we may be known for our red logo, our business is very much green. We strive to make sure that our internal business practices are environmentally conscious and sustainable. In addition to meeting and exceeding all applicable environmental laws and regulations, here is what else we are doing.

Our Facilities

Ping's work on recycling, conserving water, and minimizing the use of plastic

- We aim to use only electronic documents. As a business practice, whenever possible we minimize the use of paper internally and externally by discouraging the use of printed paper.
- When paper must be used, we try to recycle it in all of our offices.
- We endeavor to only buy and use recycled or recyclable paper.
- We use water filtration systems across all offices to reduce the use of plastic water bottles.
- At our Denver headquarters, we use Bevi Water dispensers, a product that has helped to save over 100 million plastic bottles per year. ¹
- We endeavor to supply new employees with a reusable metal water bottle on their first day at Ping.
- We endeavor for Ping office restrooms to use water saving toilets and motion-sensor faucets, limiting our water consumption.
- At Ping, we stock our kitchens with reusable dish, glass, and flatware to minimize single-use plastics.

Energy

- Throughout most of our offices we have installed motion sensor lighting in all rooms so that when the room is not in use neither is the electricity.
- Heating and cooling are adjusted with energy consumption in mind, meaning that after-hours, and on weekends and holidays the heat or air is off.
- Energy consumption and efficiency of new products is taken into account for all Ping purchases.
- We encourage all employees to set their monitors and laptops to enter into automatic sleep mode when not in use.

E-Cycle

- All of our offices practice e-cycling.
- We use certified recyclers for all equipment and Ping gear that is no longer used.
- We donate used equipment to local charities and/or sell-back to our vendors.

1. Moore, Macy, "Bevi's Eco-Friendly Water Dispenser Saves 100 Million Plastic Bottles Per Year," Grow Wire.com, available at: <https://www.growwire.com/bevi>.

Travel and Events

- Across most of our offices we provide public transportation subsidies to encourage less employee driving.
- The majority of our offices are located in the heart of downtown metropolitan areas which increases the walkability of our employees while at work.
- We reduce the need to travel, restricting to necessity trips only.
- We allow and encourage working remotely and actively promote the use of travel alternatives such as e-mail or video/phone conferencing.
- We make additional efforts to accommodate the needs of those on bicycles, including offering a Bike Barn at our headquarters for safe storage of employee bikes.
- We encourage and promote bi-annual national bike-to-work day in the United States.

Ping's Aspirations

- Move towards eventual zero-waste operations.
- Endeavor to ensure that our suppliers, partners, and vendors also endeavor to commit to sustainable business practices.
- Provide Ping employees with training and education regarding environmental issues and Ping's impact and initiatives.
- In the future, establish an internal environmental team to promote a work culture centered around sustainability and environmental preservation.
- Form engagements with environmental organizations and initiatives that support our local communities.