

Executive Management Team Bios

Andre Durand, Chairman and Chief Executive Officer



Andre Durand brings 18 years of software industry executive leadership experience to his role as founder and CEO at Ping Identity. Durand co-founded Digital ID World, the identity industry conference (acquired by IDG in 2007). Prior to Ping Identity, Durand founded Jabber, Inc., an instant messaging and presence management software provider (acquired by Cisco in 2009). While at Jabber, Durand incubated the Jabber Software Foundation, a non-profit established to facilitate growth of the Jabber Open Source project. Prior to Jabber, Inc., Durand was founder and CEO of Durand Communications, a bulletin board software provider (acquired by Webb Interactive in 1998). Durand holds BA degrees in Biology and Economics from the University of California.



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William (Bill) Dedrick, Vice President of Worldwide Sales



Dedrick brings more than two decades of software sales executive leadership to his worldwide sales leadership responsibilities at Ping Identity. He served in senior management roles for several successful software companies including Relicore (acquired by Symantec in 2006), IBM, Venetica (acquired by IBM in 2004), Rational Software (acquired by IBM in 2003), SQA (acquired by Rational in 1997), Easel Corporation, and Intersolv (now Merant). His success in deploying high performance direct and indirect distribution channels has been instrumental in positioning companies for successful public offerings, acquisitions and continued revenue growth. Dedrick holds a BS degree in Business Administration from the University of New Hampshire.



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Mike Donaldson, Vice President of Marketing and Product Management



Accomplished in entrepreneurial, high growth and turnaround environments, Donaldson brings more than 20 years of broad corporate management experience to his role of Vice President of Marketing and Product Management at Ping Identity. Prior to joining Ping Identity, Donaldson was Chief Marketing Officer at Clear Technology Inc. Before Clear, Donaldson was Senior Vice President, Worldwide Marketing at New Era of Networks (NEON) and a member of CrossWorlds Software Inc.'s original executive team, serving as Vice President of Marketing. CrossWorlds Software was acquired by IBM in 2002. Early in his career, Donaldson held a variety of marketing, sales, business development and technical management positions at Sybase, Informix and Intergraph. He holds BS and MS degrees in Engineering from Virginia Tech in Blacksburg, VA.



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Patrick Harding, Chief Technology Officer



Harding brings more than 20 years of experience in software development, networking infrastructure and information security to the role of Chief Technology Office for Ping Identity. Harding is responsible for Ping Identity's technology strategy. Previously, Harding was a vice president and security architect at Fidelity Investments where he was responsible for aligning identity management and security technologies with the strategic goals of the business. Harding was integrally involved with the implementation of federated identity technologies at Fidelity -- from "napkin" to production. An active leader in the Identity Security space, Harding is a Founding Board Member for the Information Card Foundation, a member of the Cloud Security Alliance Board of Advisors, on the steering committee for OASIS and actively involved in the Kantara Initiative and Project Concordia. He is a regular speaker at RSA, Digital ID World, SaaS Summit, Burton Catalyst and other conferences. Harding holds a BS Degree in Computer Science from the University of New South Wales in Sydney, Australia.



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Jeremy Rudel, Vice President of Finance



Rudel brings more than a decade of financial management leadership to his responsibilities as Vice President of Finance for Ping Identity. Rudel has been at Ping Identity since October 2003. Prior to Ping, he served as Director of Finance at Colorado Medtech, Inc. (CMED), a publicly-traded high-tech medical design and manufacturing company. During his tenure with CMED, he was a leader in financial management, developing and implementing several strategic and financial business transactions. He played an integral role in successfully completing the merger of CMED with CIVCO Holding, Inc. in July 2003. Prior to his time at CMED, Rudel was an audit professional with Arthur Andersen LLP in Denver, Colorado. He holds a Bachelor's degree in Accounting from the University of Wyoming.



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Mark Viens, Vice President of Global Client Services



Viens brings 30 years of experience in client services management to his role as Vice President of Global Client Services for Ping Identity. While Vice President of Customer Care at Macromedia, Viens was responsible for global operational management for Macromedia's Product Support, Customer Services, Training Programs and Partner Enablement. Prior to Macromedia, Viens led Allaire Corporation's Client Services organizations. Before Allaire, Viens spent 15 years with Intergraph Corporation, where he advanced to North American Field and Customer Support Senior Director, the most senior position within the company. Viens is an active member of several customer support associations including the Service & Support Professional Association (SSPA) and the Association for Services Management International (AFSMI). He holds BS and MS degrees in Industrial Technology and Education from Rhode Island College.



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Bill Wood, Vice President of Engineering



Wood brings nearly two decades of expertise in high integrity software to the management of Ping Identity's Engineering team. At Ping Identity, Wood oversees the development of Ping Identity's software offerings, tailoring agile concepts to a highly distributed, global team, and inspiring innovation from world class engineers. Prior to joining Ping Identity Wood served for 15 years as Senior Vice President, Product Development at Colorado Medtech, an engineering services company devoted to defining and developing advanced software and hardware for large medical corporations such as Baxter and Johnson & Johnson. His article series on the design analysis methodologies necessary for highly trustworthy software published by *MD&DI Journal* in early 1993 continues to serve as a benchmark by those developing life-critical, software-based products. He holds a BS in Electrical Engineering from New Mexico State University.



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